

Village of Mukwonago
Town of Mukwonago
PROTECTIVE SERVICES COMMITTEE MEETING
FIRE AND AMBULANCE DEPARTMENT
Notice of Meeting and Agenda
Monday, December 17, 2018

Time: **6:30 p.m.**
Place: **Mukwonago Village Hall, 440 River Crest Ct**

1. Call to Order
2. Roll Call
3. Approval of Meeting Minutes
4. Comments from the Public
5. New Business
Discussion and Possible Action on the Following Items
 - A. Fire and Ambulance reports for November 2018
 - B. Expenditures and Revenues Year to Date
 - C. Referendum Committee- **Discussion on next step**
 - D. Sale of LUCAS equipment (3)- **Action needed**
 - 1) Received on a grant
 - 2) Trade value w/charger is \$3250.00ea
 - 3) Put money towards electric sign station 1 w/ donation fund
 - E. Chief Officer stipend- **Action needed**
 - F. Staff pay rates 2019- **Action needed**
6. Adjournment

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note that, upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through appropriate aids and services. For additional information or to request this service, contact the Village Clerk's Office, 440 River Crest Court, (262) 363-6420, Option 4 or the Town Clerk's Office, W320S8315 Beulah Road, (262) 363-4555.

Runs by City

Scene Incident City Name (eScene.17)	Number of Runs	Percent of Total Runs
Village of Mukwonago	1,349	73.51%
East Troy	216	11.77%
Town of Mukwonago	168	9.16%
Eagle	42	2.29%
Big Bend	24	1.31%
Village of North Prairie	22	1.20%
Dousman	4	0.22%
Palmyra	4	0.22%
Vernon	3	0.16%
City of Oconomowoc	1	0.05%
Rochester	1	0.05%
Waterford	1	0.05%
	Total: 1,835	Total: 100.00%

Report Filters

Incident Date: is between '01/01/2018' and '11/30/2018'

Runs by Destination Name

Disposition Destination Name Delivered Transferred To (eDisposition.01)	Disposition Destination Code Delivered Transferred To (eDisposition.02)	Number of Runs	Percent of Total Runs
		240	13.08%
Aurora Lakeland Medical Center	132	18	0.98%
Aurora Medical Center - Summit	53066	25	1.36%
Aurora Medical Center - West Allis	149	2	0.11%
Aurora Mem Hosp of Burlington	14	9	0.49%
Children's Hospital of Wisconsin (CHOW)	135	25	1.36%
Clement J Zablocki VA Medical Center	53295	6	0.33%
Elmbrook Memorial Hospital	183	3	0.16%
Froedtert Memorial Lutheran Hospital	232	18	0.98%
Mercy Walworth Hospital And Medical Center	6023	2	0.11%
Mooreland Reserve Health Center	233	3	0.16%
Not Applicable		1	0.05%
Not Transported	6024	205	11.17%
Oconomowoc Memorial Hospital	113	3	0.16%
Rogers Memorial Hosp	190	1	0.05%
St Francis-Wheaton Franciscan-Milwaukee	75	1	0.05%
St. Lukes Medical Center	160	10	0.54%
Waukesha Memorial Hospital	41	1,079	58.80%
Waukesha Memorial Outpatient Center	42	184	10.03%
		Total: 1,835	Total: 100.00%

Report Filters

Incident Date: is between '01/01/2018' and '11/30/2018'

Runs by Primary Role of Unit

Response Primary Role Of Unit (eResponse.07)	Number of Runs	Percent of Total Runs
ALS Ground Transport	783	42.67%
Critical Care Ground Transport	458	24.96%
Non-Transport	309	16.84%
BLS Ground Transport	285	15.53%
	Total: 1,835	Total: 100.00%

Report Filters

Incident Date: is between '01/01/2018' and '11/30/2018'

Incident Type Report (Summary)

Basic Incident Type Code And Description (FD1.21)	Total Incidents	Total Incidents Percent of Incidents	Total Property Loss	Total Content Loss	Total Loss	Total Loss Percent of Total
Incident Type Category (FD1.21): 1 - Fire						
111 - Building fire	21	9.50%	656,000.00	255,000.00	911,000.00	98.90%
113 - Cooking fire, confined to container	3	1.36%				
114 - Chimney or flue fire, confined to chimney or flue	1	0.45%				
118 - Trash or rubbish fire, contained	2	0.90%	1,000.00	1,000.00	2,000.00	0.22%
131 - Passenger vehicle fire	2	0.90%	5,000.00	0.00	5,000.00	0.54%
138 - Off-road vehicle or heavy equipment fire	1	0.45%	600.00		600.00	0.07%
141 - Forest, woods or wildland fire	1	0.45%				
142 - Brush or brush-and-grass mixture fire	2	0.90%				
143 - Grass fire	3	1.36%				
153 - Construction or demolition landfill fire	2	0.90%				
154 - Dumpster or other outside trash receptacle fire	2	0.90%	2,000.00	0.00	2,000.00	0.22%
162 - Outside equipment fire	1	0.45%				
Total: 41	Total: 18.55%	Total: 664,600.00	Total: 256,000.00	Total: 920,600.00	Total: 99.95%	
Incident Type Category (FD1.21): 2 - Overpressure Rupture, Explosion, Overheat (No Fire)						
221 - Overpressure rupture of air or gas pipe/pipeline	1	0.45%				
Total: 1	Total: 0.45%	Total: 0.00	Total: 0.00	Total: 0.00	Total: 0.00%	
Incident Type Category (FD1.21): 3 - Rescue & Emergency Medical Service Incident						
311 - Medical assist, assist EMS crew	6	2.71%				
321 - EMS call, excluding vehicle accident with injury	2	0.90%				
322 - Motor vehicle accident with injuries	26	11.76%				
324 - Motor vehicle accident with no injuries.	19	8.60%				
341 - Search for person on land	2	0.90%				
342 - Search for person in water	1	0.45%				
353 - Removal of victim(s) from stalled elevator	1	0.45%				
360 - Water & ice-related rescue, other	1	0.45%				
361 - Swimming/recreational water areas rescue	1	0.45%				
362 - Ice rescue	1	0.45%				
Total: 60	Total: 27.15%	Total: 0.00	Total: 0.00	Total: 0.00	Total: 0.00%	
Incident Type Category (FD1.21): 4 - Hazardous Condition (No Fire)						
411 - Gasoline or other flammable liquid spill	5	2.26%				
412 - Gas leak (natural gas or LPG)	3	1.36%				
413 - Oil or other combustible liquid spill	6	2.71%				
424 - Carbon monoxide incident	4	1.81%				
440 - Electrical wiring/equipment problem, other	2	0.90%				
442 - Overheated motor	1	0.45%				
443 - Breakdown of light ballast	1	0.45%				
444 - Power line down	1	0.45%				
463 - Vehicle accident, general cleanup	2	0.90%				
481 - Attempt to burn	1	0.45%	0.00	0.00	0.00	0.00%
Total: 26	Total: 11.76%	Total: 0.00	Total: 0.00	Total: 0.00	Total: 0.00%	
Incident Type Category (FD1.21): 5 - Service Call						
500 - Service call, other	3	1.36%	500.00		500.00	0.05%
531 - Smoke or odor removal	2	0.90%				

Basic Incident Type Code And Description (FD1.21)	Total Incidents	Total Incidents Percent of Incidents	Total Property Loss	Total Content Loss	Total Loss	Total Loss Percent of Total
542 - Animal rescue	1	0.45%				
551 - Assist police or other governmental agency	2	0.90%				
553 - Public service	3	1.36%				
561 - Unauthorized burning	1	0.45%				
571 - Cover assignment, standby, moveup	2	0.90%				
Total: 14		Total: 6.33%	Total: 500.00	Total: 0.00	Total: 500.00	Total: 0.05%
Incident Type Category (FD1.21): 6 - Good Intent Call						
611 - Dispatched and cancelled en route	20	9.05%				
622 - No incident found on arrival at dispatch address	2	0.90%				
631 - Authorized controlled burning	2	0.90%				
650 - Steam, other gas mistaken for smoke, other	1	0.45%				
651 - Smoke scare, odor of smoke	2	0.90%				
671 - HazMat release investigation w/no HazMat	6	2.71%				
Total: 33		Total: 14.93%	Total: 0.00	Total: 0.00	Total: 0.00	Total: 0.00%
Incident Type Category (FD1.21): 7 - False Alarm & False Call						
730 - System malfunction, other	1	0.45%				
731 - Sprinkler activation due to malfunction	2	0.90%				
733 - Smoke detector activation due to malfunction	7	3.17%				
734 - Heat detector activation due to malfunction	1	0.45%				
735 - Alarm system sounded due to malfunction	7	3.17%				
736 - CO detector activation due to malfunction	4	1.81%				
741 - Sprinkler activation, no fire - unintentional	1	0.45%				
743 - Smoke detector activation, no fire - unintentional	7	3.17%				
744 - Detector activation, no fire - unintentional	4	1.81%				
745 - Alarm system activation, no fire - unintentional	6	2.71%				
746 - Carbon monoxide detector activation, no CO	4	1.81%				
Total: 44		Total: 19.91%	Total: 0.00	Total: 0.00	Total: 0.00	Total: 0.00%
Incident Type Category (FD1.21): 8 - Severe Weather & Natural Disaster						
814 - Lightning strike (no fire)	2	0.90%				
Total: 2		Total: 0.90%	Total: 0.00	Total: 0.00	Total: 0.00	Total: 0.00%
Total: 221		Total: 100.00%	Total: 665,100.00	Total: 256,000.00	Total: 921,100.00	Total: 100.00%

Encounters	Charges	Payments	Adjustments	Proc/Enc	Chg/Enc	
8	3,960.00	1,980.00	.00	1.00	495.00	
17	8,415.00	9,380.00	.00	1.00	495.00	
95	47,025.00	43,505.00	.00	1.00	495.00	
1	495.00	.00	.00	1.00	495.00	
9	4,455.00	4,450.00	.00	1.00	495.00	
8	3,960.00	3,150.00	315.00	1.00	495.00	
Report Total	138	68,310.00	62,465.00	315.00	1.00	495.00

ebix, Inc.

12/05/2018
 User: CARRIE
 Qry: MPDINTERPY2
 Type Procedures

VILLAGE OF MUKWONAGO
 Interfacility Summary - Year to Date
 Posting Dates: 01/01/2018 - 11/30/2018
 Procedures

Type	Procedures	Charges	Minutes	Payments	Adjustments
DNG	A0382 BASIC SUPPORT ROUTINE SUPPLIES	148	15,490	506.06	10.27
DNG	A0384 BLS DEFIBRILLATION SUPPLIES	14	1,521	921.32	17.64
DNG	A0390 ALS - ADVANCED LIFE SUPPORT MILEAG	13	0	224.03	4.57
DNG	A0392 ALS DEFIBRILLATION SUPPLIES	57	5,955	6,028.94	121.02
DNG	A0394 ALS IV DRUG THERAPY SUPPLIES	11	1,111	142.57	8.84
DNG	A0398 ALS ROUTINE DISPOSABLE SUPPLIES	546	58,051	17,805.37	400.45
DNG	A0422 AMBULANCE 02 LIFE SUSTAINING	682	71,501	6,882.46	142.36
DNG	A0425 GROUND MILEAGE	5,704	38,306	36,836.62	850.46
DNG	A0427 ALS1-EMERGENCY INTERCEPT	5,306	38,745.47	47,053.49	3,072.88
DNG	A0427 ALS1-EMERGENCY INTERCEPT	317	36,151	138,805.98	2,803.83
DNG	A0427 ALS1-EMERGENCY RESIDENT	1	90	198.27	169.95
DNG	A0429 BLS-EMERGENCY DNG	158	16,722	59,776.51	1,528.92
DNG	A0432 PARAMEDIC INTERCEPT (PI), RURAL	0	300	37.44	.76
DNG	A0434 CRITICAL CARE DNG	211	23,209	150,451.32	3,046.32
DNG	J7030 NORMAL SALINE SOLUTION INFUS	6	730	31.25	.21
DNG	J7040 NORMAL SALINE SOLUTION INFUS	3	301	10.86	.21
DNG	82962 GLUCOSE BLOOD TEST	0	0	1,260.00	81.71
DNG	93005 ELECTROCARDIOGRAM, TRACING	15	1,347	1,094.29	4.44
DNG	94760 NONINVASIVE EAR OR PULSE OXIMETRY	27	2,991	219.62	.64
DNG	TOTAL	13,221	308,170	468,305.06	13,435.73
Other	A0380 BLS - BASIC LIFE SUPPORT MILEAGE	72	0	2,128.28	754.55
Other	A0382 BASIC SUPPORT ROUTINE SUPPLIES	5	0	4.84	9.75
Other	A0384 BLS DEFIBRILLATION SUPPLIES	0	0	60.00	60.00
Other	A0390 ALS - ADVANCED LIFE SUPPORT MILEAG	187	0	3,470.35	897.81
Other	A0392 ALS DEFIBRILLATION SUPPLIES	1	0	90.00	.00
Other	A0398 ALS ROUTINE DISPOSABLE SUPPLIES	8	0	108.44	46.37
Other	A0422 AMBULANCE 02 LIFE SUSTAINING	54	0	181.84	25.12
Other	A0425 GROUND MILEAGE	166	0	1,765.37	2,182.88
Other	A0427 ALS-EMERGENCY INTERFACILITY	6	0	4,285.15	814.85
Other	A0427 ALS1-EMERGENCY INTERCEPT	1	0	187.72	76.39
Other	A0427 ALS1-EMERGENCY NON RESIDENT	1	0	.00	.00
Other	A0427 ALS-EMERGENCY INTERFACILITY	1	0	165.68	.00
Other	A0429 BLS-EMERGENCY INTERFACILITY	3	0	5,914.83	1,530.10
Other	A0429 BLS-EMERGENCY NON RESIDENT	1	0	755.56	.00
Other	A0434 INTERFACILITY CRITICAL CARE TRANSP	1	0	151.84	428.16
Other	93005 ELECTROCARDIOGRAM, TRACING	6	0	10,018.51	2,966.27
Other	94760 NONINVASIVE EAR OR PULSE OXIMETRY	1	0	.00	.00
Other	TOTAL	515	0	29,288.41	11,792.25
	TOTAL	13,736	308,170	497,593.47	25,227.98

ebix, Inc.

VILLAGE OF MUKWONAGO
Expenditure Guideline - Fire Dept
Current Period: November 2018

Account Descr	2018 Adopted	2018 YTD Budget	2018 YTD Amt	YTD Balance	%YTD Budget	Fund
Fund 150 FIRE/AMBULANCE FUND						
Cat 5140 ADMINISTRATIVE & GENERAL						
E 150-5140-5110 Salaries & Wages	\$18,044.00	\$18,044.00	\$15,501.52	\$2,542.48	85.91%	150
E 150-5140-5112 Social Security	\$1,383.00	\$1,383.00	\$1,206.81	\$176.19	87.26%	150
E 150-5140-5152 Retirement	\$1,681.00	\$1,681.00	\$1,444.34	\$236.66	85.92%	150
E 150-5140-5154 Health	\$3,970.00	\$3,970.00	\$3,919.48	\$50.52	98.73%	150
E 150-5140-5159 Other Fringe Benefits	\$248.00	\$248.00	\$113.37	\$134.63	45.71%	150
E 150-5140-5399 Other	\$0.00	\$0.00	-\$26.88	\$26.88	0.00%	150
Cat 5140 ADMINISTRATIVE & GENERAL	\$25,326.00	\$25,326.00	\$22,158.64	\$3,167.36	87.49%	
Cat 5221 FIRE ADMINISTRATION						
E 150-5221-5110 Salaries & Wages	\$432,534.00	\$432,534.00	\$383,113.44	\$49,420.56	88.57%	150
E 150-5221-5111 Overtime	\$52,695.00	\$52,695.00	\$40,894.88	\$11,800.12	77.61%	150
E 150-5221-5112 Social Security	\$36,462.00	\$36,462.00	\$31,365.43	\$5,096.57	86.02%	150
E 150-5221-5152 Retirement	\$52,611.00	\$52,611.00	\$47,235.65	\$5,375.35	89.78%	150
E 150-5221-5154 Health	\$123,079.00	\$123,079.00	\$83,463.90	\$39,615.10	67.81%	150
E 150-5221-5159 Other Fringe Benefits	\$4,000.00	\$4,000.00	\$402.86	\$3,597.14	10.07%	150
E 150-5221-5219 Professional Services	\$32,000.00	\$32,000.00	\$29,233.24	\$2,766.76	91.35%	150
E 150-5221-5221 Water-Sewer	\$2,200.00	\$2,200.00	\$2,238.10	-\$38.10	101.73%	150
E 150-5221-5222 Electric	\$17,000.00	\$17,000.00	\$16,346.39	\$653.61	96.16%	150
E 150-5221-5225 Telephone	\$8,500.00	\$8,500.00	\$12,733.93	-\$4,233.93	149.81%	150
E 150-5221-5226 Insurance Premiums	\$44,000.00	\$44,000.00	\$49,329.85	-\$5,329.85	112.11%	150
E 150-5221-5311 Supplies	\$6,000.00	\$6,000.00	\$4,528.95	\$1,471.05	75.48%	150
E 150-5221-5313 Fire Prevention Materials	\$2,750.00	\$2,750.00	\$3,366.85	-\$616.85	122.43%	150
E 150-5221-5324 Membership Dues	\$2,000.00	\$2,000.00	\$551.00	\$1,449.00	27.55%	150
E 150-5221-5335 Training & Travel	\$7,000.00	\$7,000.00	\$696.11	\$6,303.89	9.94%	150
E 150-5221-5346 Clothing Allowance	\$3,500.00	\$3,500.00	\$1,417.96	\$2,082.04	40.51%	150
E 150-5221-5395 Repairs & Maintenance	\$500.00	\$500.00	\$52.76	\$447.24	10.55%	150
E 150-5221-5399 Other	\$0.00	\$0.00	\$483.21	-\$483.21	0.00%	150
Cat 5221 FIRE ADMINISTRATION	\$826,831.00	\$826,831.00	\$707,454.51	\$119,376.49	85.56%	
Cat 5222 FIRE SUPPRESSION						
E 150-5222-5110 Salaries & Wages	\$15,000.00	\$15,000.00	\$10,651.05	\$4,348.95	71.01%	150
E 150-5222-5112 Social Security	\$1,148.00	\$1,148.00	\$814.70	\$333.30	70.97%	150
E 150-5222-5152 Retirement	\$600.00	\$600.00	\$526.75	\$73.25	87.79%	150
E 150-5222-5311 Supplies	\$5,000.00	\$5,000.00	\$8,076.38	-\$3,076.38	161.53%	150
E 150-5222-5346 Clothing Allowance	\$3,000.00	\$3,000.00	\$267.00	\$2,733.00	8.90%	150

VILLAGE OF MUKWONAGO
Expenditure Guideline - Fire Dept
Current Period: November 2018

Account Descr	2018 Adopted	2018 YTD Budget	2018 YTD Amt	YTD Balance	%YTD Budget	Fund
E 150-5222-5351 Motor Fuel & Oil	\$6,000.00	\$6,000.00	\$11,217.05	-\$5,217.05	186.95%	150
E 150-5222-5395 Repairs & Maintenance	\$35,000.00	\$35,000.00	\$23,112.36	\$11,887.64	66.04%	150
Cat 5222 FIRE SUPPRESSION	\$65,748.00	\$65,748.00	\$54,665.29	\$11,082.71	83.14%	
Cat 5223 FIRE TRAINING						
E 150-5223-5110 Salaries & Wages	\$36,500.00	\$36,500.00	\$25,464.92	\$11,035.08	69.77%	150
E 150-5223-5112 Social Security	\$2,700.00	\$2,700.00	\$1,947.97	\$752.03	72.15%	150
E 150-5223-5152 Retirement	\$1,800.00	\$1,800.00	\$1,175.28	\$624.72	65.29%	150
E 150-5223-5311 Supplies	\$1,000.00	\$1,000.00	\$1,220.39	-\$220.39	122.04%	150
E 150-5223-5335 Training & Travel	\$2,000.00	\$2,000.00	\$885.75	\$1,114.25	44.29%	150
Cat 5223 FIRE TRAINING	\$44,000.00	\$44,000.00	\$30,694.31	\$13,305.69	69.76%	
Cat 5231 AMBULANCE						
E 150-5231-5110 Salaries & Wages	\$153,680.00	\$153,680.00	\$157,529.76	-\$3,849.76	102.51%	150
E 150-5231-5111 Overtime	\$0.00	\$0.00	\$55.86	-\$55.86	0.00%	150
E 150-5231-5112 Social Security	\$17,000.00	\$17,000.00	\$12,051.86	\$4,948.14	70.89%	150
E 150-5231-5152 Retirement	\$8,000.00	\$8,000.00	\$4,670.44	\$3,329.56	58.38%	150
E 150-5231-5154 Health	\$1,000.00	\$1,000.00	\$532.92	\$467.08	53.29%	150
E 150-5231-5159 Other Fringe Benefits	\$0.00	\$0.00	\$24.19	-\$24.19	0.00%	150
E 150-5231-5219 Professional Services	\$67,500.00	\$67,500.00	\$65,283.19	\$2,216.81	96.72%	150
E 150-5231-5311 Supplies	\$45,000.00	\$45,000.00	\$41,081.35	\$3,918.65	91.29%	150
E 150-5231-5315 Postage	\$500.00	\$500.00	\$433.05	\$66.95	86.61%	150
E 150-5231-5351 Motor Fuel & Oil	\$12,000.00	\$12,000.00	\$9,678.92	\$2,321.08	80.66%	150
E 150-5231-5395 Repairs & Maintenance	\$15,000.00	\$15,000.00	\$14,875.12	\$124.88	99.17%	150
Cat 5231 AMBULANCE	\$319,680.00	\$319,680.00	\$306,216.66	\$13,463.34	95.79%	
Cat 5232 AMBULANCE TRAINING						
E 150-5232-5110 Salaries & Wages	\$17,000.00	\$17,000.00	\$9,004.22	\$7,995.78	52.97%	150
E 150-5232-5112 Social Security	\$1,301.00	\$1,301.00	\$688.99	\$612.01	52.96%	150
E 150-5232-5152 Retirement	\$708.00	\$708.00	\$316.36	\$391.64	44.68%	150
E 150-5232-5311 Supplies	\$1,000.00	\$1,000.00	\$85.43	\$914.57	8.54%	150
E 150-5232-5324 Membership Dues	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	150
E 150-5232-5335 Training & Travel	\$2,000.00	\$2,000.00	\$1,078.00	\$922.00	53.90%	150
Cat 5232 AMBULANCE TRAINING	\$22,509.00	\$22,509.00	\$11,173.00	\$11,336.00	49.64%	
Cat 5233 CRITICAL CARE TRANSPORTS						
E 150-5233-5335 Training & Travel	\$0.00	\$0.00	\$239.80	-\$239.80	0.00%	150
Cat 5233 CRITICAL CARE TRANSPORTS	\$0.00	\$0.00	\$239.80	-\$239.80	0.00%	

VILLAGE OF MUKWONAGO
Expenditure Guideline - Fire Dept
Current Period: November 2018

Account Descr	2018 Adopted	2018 YTD Budget	2018 YTD Amt	YTD Balance	%YTD Budget	Fund
Cat 5700 CAPITAL OUTLAY EXPENDITURES						
E 150-5700-5713 Fire Dept Capital Equip	\$17,000.00	\$17,000.00	\$10,166.56	\$6,833.44	59.80%	150
E 150-5700-5714 Ambulance Capital Equip	\$17,000.00	\$17,000.00	\$8,593.68	\$8,406.32	50.55%	150
E 150-5700-5721 Fire Administration	\$1,000.00	\$1,000.00	\$1,360.00	-\$360.00	136.00%	150
Cat 5700 CAPITAL OUTLAY EXPENDITURES	\$35,000.00	\$35,000.00	\$20,120.24	\$14,879.76	57.49%	
Cat 5880 USE OF GRANTS/DONATIONS						
E 150-5880-5805 Act 102 Expenses	\$0.00	\$0.00	\$9,171.04	-\$9,171.04	0.00%	150
E 150-5880-5806 Donated Fund Expenditures	\$0.00	\$0.00	\$4,600.00	-\$4,600.00	0.00%	150
Cat 5880 USE OF GRANTS/DONATIONS	\$0.00	\$0.00	\$13,771.04	-\$13,771.04	0.00%	
Cat 5900 OTHER FINANCING USES						
E 150-5900-5925 Transfer to Designated Funds	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00	0.00%	150
Cat 5900 OTHER FINANCING USES	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00	0.00%	
Fund 150 FIRE/AMBULANCE FUND	\$1,369,094.00	\$1,369,094.00	\$1,166,493.49	\$202,600.51	85.20%	

VILLAGE OF MUKWONAGO
Expenditure Guideline - Fire Dept
Current Period: November 2018

Account Descr	2018 Adopted	2018 YTD Budget	2018 YTD Amt	YTD Balance	%YTD Budget	Fund
	\$1,369,094.00	\$1,369,094.00	\$1,166,493.49	\$202,600.51	85.20%	

VILLAGE OF MUKWONAGO
Revenue Guideline - Fire Dept
November 2018

Act Status	Account Descr	2018 Adopted	2018 YTD Budget	2018 YTD Amt	YTD Balance	%YTD Budget	Fund
Fund 150 FIRE/AMBULANCE FUND							
Cat 4100 TAXES							
Active	R 150-4100-4111 General Property Tax	\$214,200.00	\$214,200.00	\$196,350.00	\$17,850.00	91.67%	150
Cat 4100 TAXES		\$214,200.00	\$214,200.00	\$196,350.00	\$17,850.00	91.67%	
Cat 4300 INTERGOV T REVENUES							
Active	R 150-4300-4344 EMS Act102 Grant	\$6,000.00	\$6,000.00	\$5,910.40	\$89.60	98.51%	150
Cat 4300 INTERGOV T REVENUES		\$6,000.00	\$6,000.00	\$5,910.40	\$89.60	98.51%	
Cat 4600 PUBLIC CHARGES FOR SERVICES							
Active	R 150-4600-4304 Treasurer s Fees	\$13,000.00	\$13,000.00	\$6,654.66	\$6,345.34	51.19%	150
Active	R 150-4600-4716 Paramedic Ride-Along Fee	\$50.00	\$50.00	\$0.00	\$50.00	0.00%	150
Cat 4600 PUBLIC CHARGES FOR SERVICES		\$13,050.00	\$13,050.00	\$6,654.66	\$6,395.34	50.99%	
Cat 4620 PUBLIC SAFETY							
Active	R 150-4620-4320 Fire Dept Charges for Services	\$3,000.00	\$3,000.00	\$1,210.00	\$1,790.00	40.33%	150
Active	R 150-4620-4325 Ambulance County Collections	\$20,000.00	\$20,000.00	\$14,069.73	\$5,930.27	70.35%	150
Active	R 150-4620-4730 Ebix Ambulance Revenue	\$501,729.00	\$501,729.00	\$889,563.28	-\$387,834.28	177.30%	150
Active	R 150-4620-4737 Ebix Fire Revenue	\$10,500.00	\$10,500.00	\$0.00	\$10,500.00	0.00%	150
Active	R 150-4620-4741 Ebix Interfacility ALS& BLS	\$296,595.00	\$296,595.00	\$0.00	\$296,595.00	0.00%	150
Active	R 150-4620-4742 Ebix InterfacilityCriticalCare	\$88,620.00	\$88,620.00	\$0.00	\$88,620.00	0.00%	150
Cat 4620 PUBLIC SAFETY		\$920,444.00	\$920,444.00	\$904,843.01	\$15,600.99	98.31%	
Cat 4700 INTERGOV T CHARGES FOR SERVICE							
Active	R 150-4700-4731 Fire/Ambulance Service to Town	\$214,200.00	\$214,200.00	\$178,500.00	\$35,700.00	83.33%	150
Cat 4700 INTERGOV T CHARGES FOR SERVICE		\$214,200.00	\$214,200.00	\$178,500.00	\$35,700.00	83.33%	
Cat 4800 MISC REVENUE							
Active	R 150-4800-4890 Donations Received	\$0.00	\$0.00	\$7,900.00	-\$7,900.00	0.00%	150
Active	R 150-4800-4899 Misc. Revenues	\$0.00	\$0.00	\$22.00	-\$22.00	0.00%	150
Cat 4800 MISC REVENUE		\$0.00	\$0.00	\$7,922.00	-\$7,922.00	0.00%	
Cat 4810 INTEREST REVENUE							
Active	R 150-4810-4871 Interest Revenue	\$200.00	\$200.00	\$1,212.64	-\$1,012.64	606.32%	150
Cat 4810 INTEREST REVENUE		\$200.00	\$200.00	\$1,212.64	-\$1,012.64	606.32%	
Cat 4820 COMMERCIAL REVENUE							
Active	R 150-4820-4880 Sale of Owned Property	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	150
Cat 4820 COMMERCIAL REVENUE		\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	
Fund 150 FIRE/AMBULANCE FUND		\$1,369,094.00	\$1,369,094.00	\$1,301,392.71	\$67,701.29	95.06%	

VILLAGE OF MUKWONAGO
Revenue Guideline - Fire Dept
November 2018

Act Status	Account Descr	2018 Adopted	2018 YTD Budget	2018 YTD Amt	YTD Balance	%YTD Budget	Fund
		\$1,369,094.00	\$1,369,094.00	\$1,301,392.71	\$67,701.29	95.06%	



Committee/Board:	Village and Town Boards
Topic:	Chief Officer Stipend
From:	Jeff Stien, Fire Chief
Department:	Fire Department
Presenter:	Jeff Stien
Date of Committee Action (if required):	11-19-18
Date of Village Board Action (if required):	12-5-18

Information

Subject:

Chief Officer Stipend

Background Information/Rationale:

Prior to me being Chief the Chief Officer’s received a stipend for their position. The stipend was removed for 2013 due to balancing the budget and new pay schedule. Call volumes have increased 37% from 2012-2017 (1756 to 2399). This directly relates to additional administrative work load for the Chief Officers. Those responsibilities include:

- Answering phone calls, we handle when on shift from our personal cell phones. Calls come from Dispatch, personnel, public if there is an issue.
- Having to be in town when others can be off shift. The main schedule requires the chief or a Duty Officer to be on call with the 2 full time staff, no one else is mandated to be on call for our shifts. Other than the Chief the DO is mainly a POC Chief Officer member.
- Holiday stipend is included
- Cover the electric for charging the car when at home.
- Cover the time to enter reports. Old system we could add time for the reports we had to write. The new system pays off the time you left for the call and back in quarters.
- The DO has more responsibilities than any other POC member on the department. Chief Officer’s fill in the absence of the Chief.
- In addition Chief Officers would be paid their hourly rate for all calls, trainings, special events or if authorized by the Chief.
- 2012 stipend was \$2,320.00
- Chief Officer positions are part-time and are hourly non-exempt employees
- No annual increases for stipends

Key Issues for Consideration:

Past stipend rate and increased administrative responsibilities

Fiscal Impact (if any):

Due to the loss of a FT Lt. there is approximately \$19,200.00 in the 2019 budget. \$8,000.00 for the stipends will come from this resulting in a net balance of \$11,200.00. There is no future budget impact due to no annual increases. Should there be a replacement of a FT Lt. it would have to be approved by both boards and the start step from going from a FT FF. to FT Lt. would be a minimum of 5% increase from their FT FF. step. That range would be \$2,650.00- \$6,754.00 depending on their FF. step location

Requested Action by Committee/Board:



Village of Mukwonago

AGENDA ITEM REQUEST FORM

Due to mandated increased responsibilities and duties I recommend that the Assistant Chief and Deputy Chief receive \$4,000.00 annual stipends.

Attachments

- RESOLUTION 2010-23 (Wage Resolution)
 - RESOLUTION 2011-43 (Wage Resolution)
-

RESOLUTION 2018-084

**A RESOLUTION AUTHORIZING ANNUAL STIPENDS FOR
THE ASSISTANT FIRE CHIEF AND DEPUTY FIRE CHIEF
DUE TO MANDATED INCREASED RESPONSIBILITIES AND DUITES**

WHEREAS, the Village Board adopted the 2019 Village Budget on November 15, 2018; and,

WHEREAS, the Protective Services Committee has recommended Annual Stipends beginning in 2019 for the Assistant Fire Chief and Deputy Fire Chief due to mandated increased responsibilities and duties.

NOW, THEREFORE, BE IT RESOLVED by the Village of Mukwonago Village Board, that:

1. Beginning in the year 2019, the Assistant Fire Chief and Deputy Fire Chief shall receive a \$4,000 Annual Stipend, conditional upon the Town of Mukwonago's adoption of the same.
2. This Resolution shall be in full force and affect only upon adoption of these Stipends by the Town of Mukwonago.

ADOPTED this 19th day of December 2018.

Fred Winchowky, Village President

Attest:

Linda Gourdoux, Deputy Clerk-Treasurer



Village of Mukwonago

AGENDA ITEM REQUEST FORM

Committee/Board:	Village and Town Boards
Topic:	2019 POC and POP wage rates
From:	Jeff Stien, Fire Chief
Department:	Fire Department
Presenter:	Jeff Stien
Date of Committee Action (if required):	11-19-18
Date of Village Board Action (if required):	12-5-18

Information

Subject:

2019 POC and POP wage rates

Background Information/Rationale:

Our current POC and POP rates are not competitive with area departments.

Mukwonago FD	\$11.50FF/Basic	\$12.50 FF/AEMT	\$15.50-FF/Paramedic	\$16.50-CCParamedic
Eagle FD	\$13.00+0.50 cert	\$14.00+0.50 cert	\$0	\$0
Lake Geneva FD	\$16.24-17.58	\$16.48-17.66	\$18.48-19.66	\$0
Sussex FD	\$0	\$14.00	\$16.50	\$0
Vernon FD	\$12.00	\$12.00	\$16.00	\$0
Western Lakes	\$12.00	\$12.00	\$13.00	\$13.25
Lake Country FD	\$10.84	\$0	\$16.67	\$16.77

Key Issues for Consideration:

Recruitment and retention. We have lost several POP due to lower hourly wages and due to the high work load. The chart above reflects 2018 rates and shows that rates at most EMT levels are higher than Mukwonago. To recruit and retain current POP staffing we need to be competitive especially with the shrinking market and distance individuals drive for work.

Fiscal Impact (If any):

Future funding for the increases will come from regular annual fee increases. The POC/POP wage increase impact would be \$8,760.00. There is an annual savings from a FT. Lt. that was replaced by a FT. FF starting 2019, minus the proposed Chief Officer stipends (\$8,000.00) there would be a \$2,440.00 net difference reallocated to the salaries account. There is no additional budget impact.

Requested Action by Committee/Board:

Recommend that the 2019 POC and POP wage rates be approved as proposed in the attachment

Attachments

- 2019 POC and POP wage rates

POC Pay	Rate (2012)	Rate 2013	Rate 2014	Rate 2015	Rate 2016	Rate 2017	Rate 2018	Rate 2019	% Change
Probation Period	7.49	8.00	8.00	8.00	8.50	8.75	8.75	9.00	2.86
After Probation	10.15	12.00	12.25	12.25	12.50	12.75	12.75	13.00	1.96
Firefighter I (Old)	0.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Firefighter II	0.72	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.00
Motor Pump Operator	0.72	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.00
Aerial Operator	0.72	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.00
Instructor I	0.72	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.00
EMT Basic (Old)	0.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
EMT Intermediate	1.31	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00
EMT Paramedic	2.38	3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.00
Transport (Old)	5.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Officer (old)	1.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Training Officer (old)	1327.60 stipend	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Record Keepers (Old)	832.15 stipend	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Secretary (Old)	790.92 stipend	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Leutenant	0	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00
Captain	0	1.50	1.50	1.50	1.50	1.50	1.50	1.50	0.00
Deputy Chief	2323.60 stipend	0.00	0.00	0.00	0.00	0.00	0.00	4000.00	#DIV/0!
Deputy Chief	0	3.00	3.00	3.00	3.50	3.50	3.50	3.50	0.00
Assitant Chief	2323.60 stipend	0.00	0.00	0.00	0.00	0.00	0.00	4000.00	#DIV/0!
Assitant Chief	0	4.00	4.00	4.00	4.50	4.50	4.50	4.50	0.00
Non Incident (Old)	10.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	NA
Paid on Premise (Old)		8.00	8.00	0.00	0.00	0.00	0.00	0.00	NA
Paid on Premise (EMT-B)		0.00	0.00	10.00	11.00	11.50	11.50	13.00	13.04
Paid on Premise (EMT-I)		0.00	0.00	11.00	12.00	12.50	12.50	14.00	12.00
Paid on Premise (EMT-P)		0.00	0.00	13.00	14.00	15.50	15.50	17.00	9.68
Paid on Premise (CCEMTP)		0.00	0.00	14.00	15.00	16.50	16.50	18.00	9.09
Cadet		0.00	0.00	0.00	7.25	7.50	7.50	7.50	0.00