

Dated 5-16-19

Village of Mukwonago  
Town of Mukwonago  
**JOINT MEETING BETWEEN THE  
TOWN OF MUKWONAGO BOARD AND THE  
VILLAGE OF MUKWONAGO BOARD**  
Notice of Meeting and Agenda  
***Monday, June 10, 2019***

Time: **6:30 p.m.**

Place: **Mukwonago Town Hall, W320S8315 Beulah Rd., Mukwonago**

1. Call to Order

2. Roll Call

3. New Business

*Discussion and Possible Action on the Following Items*

A. Presentation by Chief Stien regarding the make-up of the fire department, including personnel, equipment and intercept agreements.

B. RFP for study of the operation of the fire department.

4. Adjournment

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note that, upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through appropriate aids and services. For additional information or to request this service, contact the Village Clerk's Office, 440 River Crest Court, (262) 363-6420 or the Town Clerk's Office, W320S8315 Beulah Road, (262) 363-4555.



MUKWONAGO FIRE DEPARTMENT  
STAFFING

## MUKWONAGO FIRE DEPARTMENT

- **Combination:** Fire departments that have full-time, paid-on-call or volunteer members are classified as Combination or Part-Paid Fire Departments. The combination fire department may have one or more full-time staff, but rely upon part time, paid-on-call or volunteer firefighters to complement the fire department.
- Mukwonago Fire Department has full time (7 including the Fire Chief) and part time (43-Paid on Premise and Paid on Call) and 4- Cadets. There are no volunteer staffing.
- Fire Suppression, Emergency Medical Services, Hazardous Materials, Ice and Cold Water Rescue
- Station 1 - Staffed 24hrs (Village), Station 2-Paid on Call response (Town)

## STAFFING CLASSIFICATIONS

- Part time Staff
- Paid on Premise (POP)- 17 Staff, Hourly pay at the station
- FFI/EMT-Basic Minimum certification
- M-F Two positions 0600-1800hrs
- Saturday and Sunday 1-position 0600-1800hrs, 2-positions 0800-1800hrs
- Apparatus checks
- Inspections
- Public Relations, Transfers, Intercepts, 911 and special projects, Daily station duties
- Training and QA review

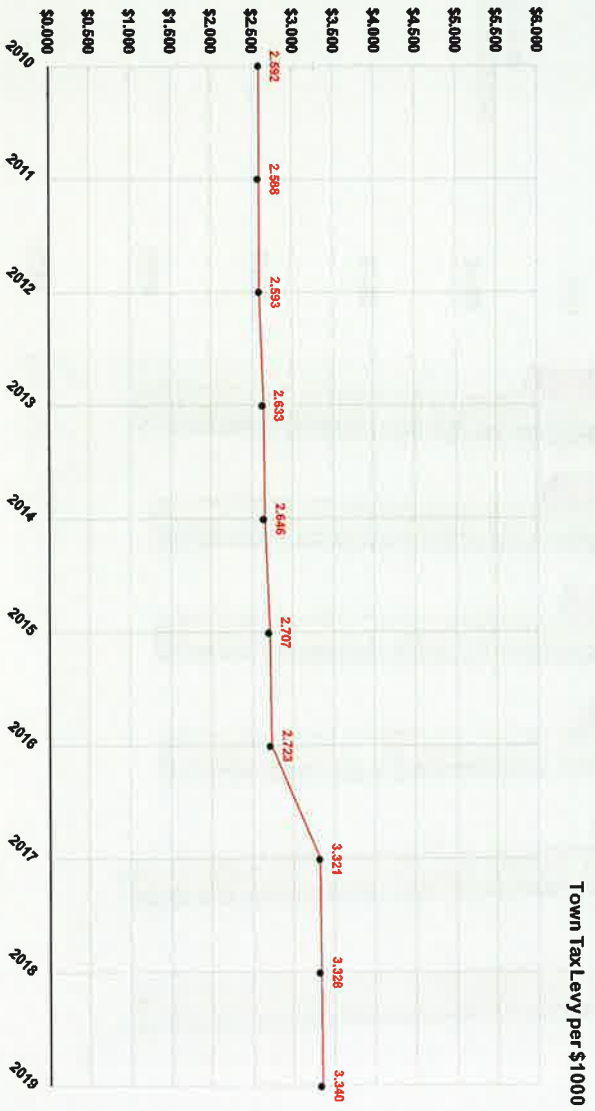
# RECRUITMENT AND RETENTION CHALLENGES

| Year         | Staff<br>Hired | Staff<br>Retired | Resigned<br>Family | Resigned<br>Job/Personal | Terminated | Total<br>Lost | Net<br>Result |
|--------------|----------------|------------------|--------------------|--------------------------|------------|---------------|---------------|
| 2012         | 15             | 1                | 3                  | 13                       | 1          | 18            | -3            |
| 2013         | 12             | 0                | 0                  | 14                       | 2          | 16            | -4            |
| 2014         | 19             | 0                | 0                  | 7                        | 4          | 11            | 8             |
| 2015         | 16             | 0                | 0                  | 12                       | 3          | 15            | 1             |
| 2016         | 15             | 0                | 3                  | 11                       | 1          | 15            | 0             |
| 2017         | 14             | 0                | 1                  | 8                        | 2          | 11            | 3             |
| 2018         | 22             | 2                | 1                  | 12                       | 6          | 21            | -1            |
| <b>Total</b> | <b>113</b>     | <b>3</b>         | <b>8</b>           | <b>77</b>                | <b>19</b>  | <b>107</b>    | <b>6</b>      |

# FINANCIAL SUPPORT

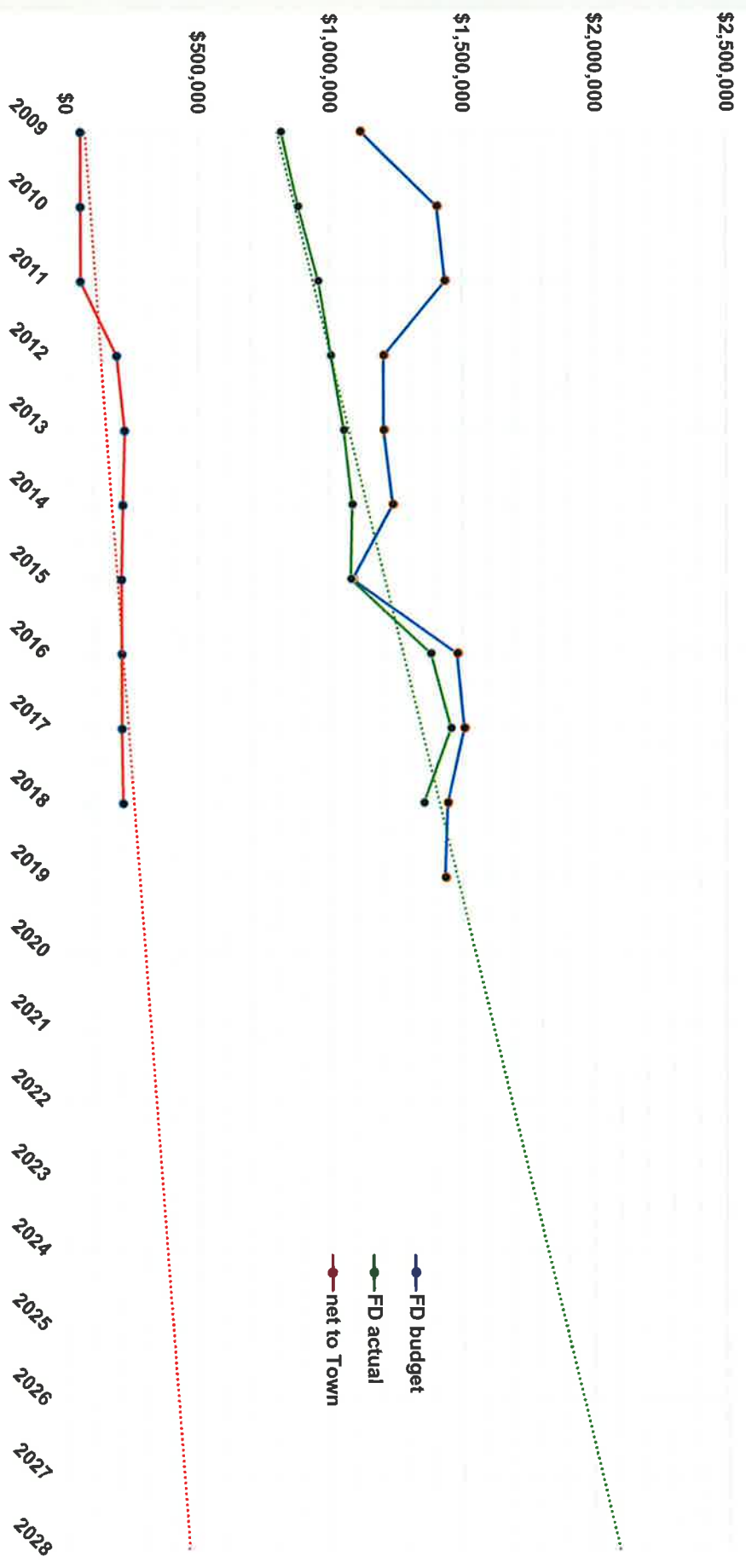
|                                     | 2018      | 2017      | 2016      | 2015      | 2014      | 2013      | 2012      | 2011      | 2010      | 2009      |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Fire Ambulance (Final Budgets)      | 1,442,694 | 1,506,618 | 1,480,107 | 1,085,650 | 1,238,384 | 1,205,249 | 1,204,708 | 1,435,874 | 1,405,908 | 1,118,439 |
| Total Other Finance Uses            | 89,790    | 50,346    | 99,385    | 5,900     | 159,102   | 151,302   | 198,628   | 477,735   | 524,422   | 301,100   |
| Operating Budget                    | 1,352,904 | 1,456,272 | 1,380,722 | 1,079,750 | 1,085,282 | 1,053,947 | 1,006,080 | 958,139   | 881,486   | 817,339   |
| Taxes (Town & Village Contribution) | 428,400   | 420,000   | 420,000   | 420,000   | 432,000   | 445,800   | 387,970   | 114,474   | 113,860   | 113,860   |
| Total Other Financing Sources       | -         | -         | 16,824    | 84,238    | 143,976   | 136,208   | 5,697     | 137,501   | 110,500   | 23,470    |
| Total                               | 428,400   | 420,000   | 436,824   | 504,238   | 575,976   | 582,008   | 393,667   | 251,975   | 224,360   | 137,330   |
| Taxes %                             | 31.7%     | 28.8%     | 30.4%     | 38.9%     | 39.8%     | 42.3%     | 38.6%     | 11.9%     | 12.9%     | 13.9%     |

# FINANCIAL SUPPORT



(data source: 2010 - 2019 Town of Malvernego adopted annual budgets)

### Trend Analysis: Fire Department Budget



(data source: 2009 - 2018 annual Fire Department settlement reports)



## TRAINING 2018

- 2018 Trainings-377 Participants-1570
- 2018 Total hours of training-3,734.00
- Average Training hours per staff/year-70.5hrs

APPLICATION TO VOLUME 214102

**DO YOU KNOW HOW MUCH IT COSTS TO OUTFIT  
ONE FIREFIGHTER?**

**As shown  
\$9470**



Other items not included in cost:  
Axe- \$100  
Flashlights- \$200  
Safety Harness- \$200  
Handheld Radio- \$5,400  
Training- Varied

Boots- \$450

Fire gloves- \$75  
Extracation Gloves- \$50

Small Flashlight \$65 (pictured)

Breathing Apparatus with one spare bottle- \$6,500

Goggles- \$75 (not shown but required)

Helmet- \$350

Nomex Hood- \$45

Jacket/ Pants Combo: \$1,800

**If you expect firefighters to respond to an emergency, they need to have adequate equipment. If they can't respond to an emergency without worrying about their own safety, how can you ask them to worry about yours? Before calling for cuts to the budget, consider the facts.**